

actively  
**caring**



**CSR program** - 2022 data

Naturally committed to a sustainable world

# A value-creating CSR program

Sustainable development at SILAB has been deeply rooted since the creation of the company. It was formalized in 2021 in a program called Actively Caring.

Actively Caring is based on 5 strategic pillars that illustrate its cross-functional commitment. With multi-year objectives and action plans, this program meets a willingness for continuous progress and is reflected in concrete initiatives.

## Strategy

Fostering a sustainable growth dynamics

€68.5 M  
of sales

8%  
growth

20%  
of  
investments  
devoted to  
innovation

1/4  
of the  
workforce  
works in  
Research

340  
patents

3  
new active  
ingredients

1  
active  
ingredient  
with new  
efficacy  
data

2  
innovation  
awards

Innovation - Growth - Adaptability

## People

Promote professional fulfillment and quality of life at work

400+  
employees

26  
new hires

92%  
of permanent  
contracts

56%  
of women

44%  
of men

100%  
of the staff trained  
at least once  
per year

Involvement - Equality - Training - Health

## Sourcing

Apply our Mastering natural program with respect for people & planet

100%

of active ingredients  
are natural or derived  
from natural materials

62%

of NRM\* traced  
back to the plot or  
collection area

1

team dedicated to the  
authentication of NRM\*

1

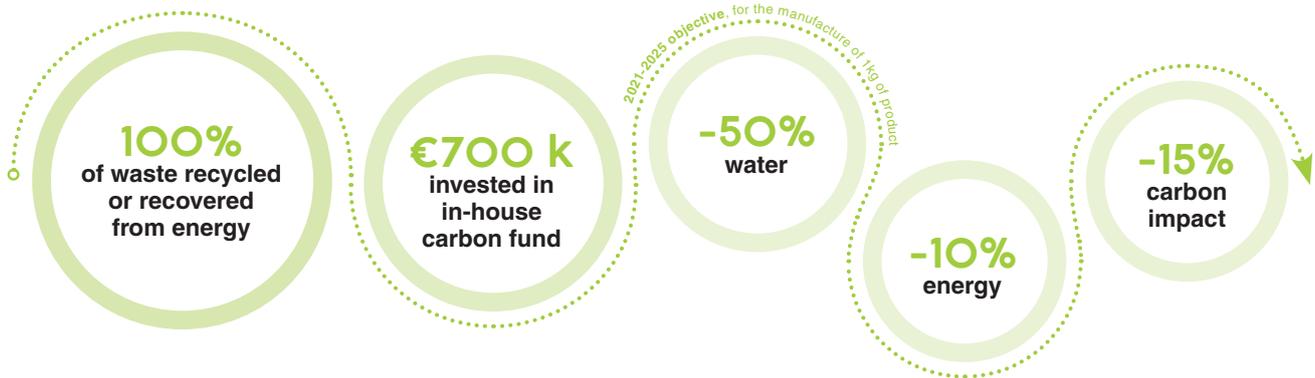
ethical and responsible  
sourcing system

\*NRM: natural raw materials

Traceability - Quality - Biodiversity - Ethics

## Environment

Limit the environmental impact



Water - Energy - Waste - Carbon - Continuous management

## Communities

Create value through sharing experience



Research - Cosmetic industry - Territory

A recognized strategy

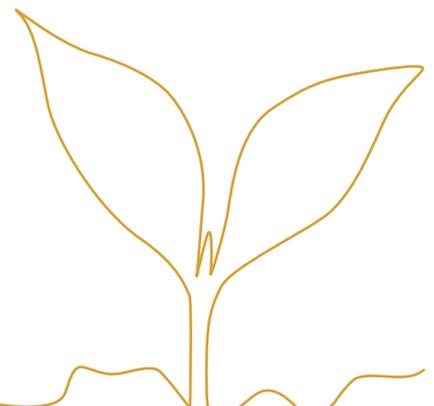


A website dedicated to Actively Caring!



activelycaring.silab.fr

Scan the QR code,  
find out more about our CSR program and  
our sustainable initiatives carried out by all  
our employees!





## SILAB, a sustainable company

SILAB is an independent and innovation-based company, pioneer in the field of research and industrialization of natural active ingredients since its creation in 1984. Its objective is to sublimate Nature through scientific and technological innovation for the beauty and health of the skin. All of its active ingredients are derived from its own research and manufactured in its single site.

In accordance with its founding values - **Independence, Excellence, Quality** - SILAB works in a societal approach devoted to both humankind and respect of the planet.



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