

actively
caring



CSR program - 2024 data
Naturally committed to a sustainable world

A value-creating CSR program

Sustainable development at SILAB has been deeply rooted since the creation of the company. It was formalized in 2021 in a program called Actively Caring.

Actively Caring is based on 5 strategic pillars that illustrate its cross-functional commitment. With multi-year objectives and action plans, this program meets a willingness for continuous progress and is reflected in concrete initiatives.

Strategy

Fostering a sustainable growth dynamics

€67.4 M
of sales

60%
of sales from
exports

20%
of investments
devoted to
innovation

1/4
of the
workforce
works in
Research

372
patents
filed

5
new
products

4
innovation
awards

Innovation - Growth - Adaptability

People

Promote professional fulfillment and quality of life at work

400+
employees

39 years
average age

92%
of permanent
contracts

57%
of women

25
hours of
training on
average per
employee

99%
of the staff trained
at least once
per year

Involvement - Equality - Training - Health

Sourcing

Apply our Mastering natural program with respect for people & planet

100%

of active ingredients
are natural or derived
from natural materials

38%

of NRM^[1] received
are certified Organic
Agriculture (volume)

65%

of NRM^[1] harvested
in France (volume)

Commitment

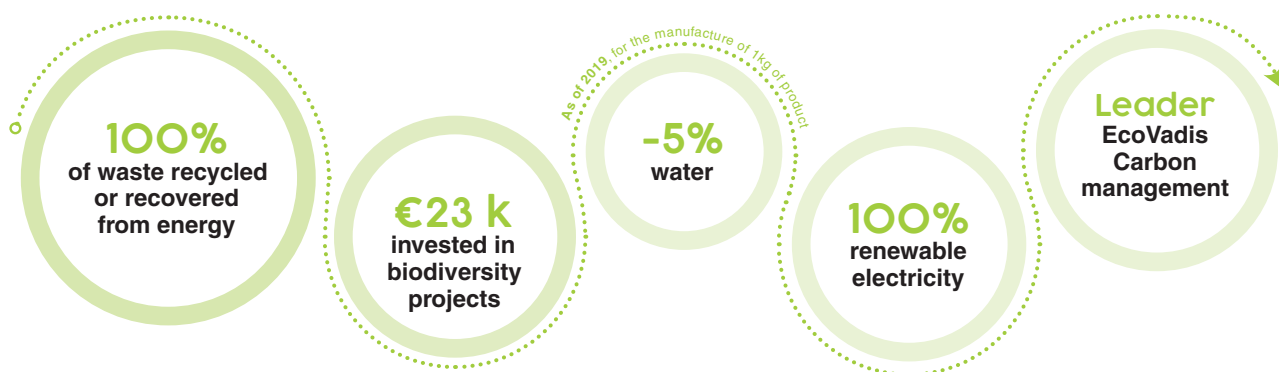
to the RFAR^[2] charter
(French ministry of
Economy and Finance)

^[1]NRM: Natural raw materials --- ^[2]RFAR : Responsible purchasing and supplier relations

Traceability - Quality - Biodiversity - Ethics

Environment

Limit the environmental impact



Water - Energy - Waste - Carbon - Continuous management

Communities

Create value through sharing experience

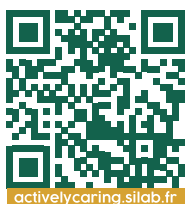


Research - Cosmetic industry - Territory

A recognized strategy



A website dedicated to Actively Caring!



activelycaring.silab.fr

Scan the QR code,
find out more about our CSR program and
our sustainable initiatives carried out by all
our employees!





SILAB, a sustainable company

SILAB is an independent and innovation-based company, pioneer in the field of research and industrialization of natural active ingredients since its creation in 1984. Its objective is to sublimate Nature through scientific and technological innovation for the beauty and health of the skin. All of its active ingredients are derived from its own research and manufactured in its single site.

In accordance with its founding values - **Independence, Excellence, Quality** - SILAB works in a societal approach devoted to both humankind and respect of the planet.



Z.I. de la Nau - 19240 Saint-Viance - France
Phone: +33 (0)5 55 84 58 40 - e-mail: silab@silab.fr --- www.silab.fr